



3 Building Configuration Chronological Plan & Process Winter 2024-2025

Updated 1/3/2025

- January 3 & 6, 2025
 - Present list of position reductions to District staff - *approximately 15 minutes.*
 - January 3 at RV East (Old) Gym at 3:45 pm.
 - January 6 at RV Middle School Library at 3:45 pm.
 - *Communication Committee to follow on January 6 at 4 pm.*
- January 3, 2025
 - Prepare a summary of staff input and finalize the grade-level configuration.
 - *This summary will be shared via email to staff on 1/6/2025 and presented to the Budget/ERC committee on 1/6/2025.*
 - Work will continue on the specific placement of classrooms and staff. Final placement will be completed by February 14.
- January 6, 2025
 - Budget/ERC action on position reductions related to three building configuration and April 1, 2025, operational referendum.
 - Budget/ERC action on grade-level configuration.
 - *Not specific classrooms, only grade levels for each building.*
 - Includes administration duties and district-wide job configurations.
 - Budget/ERC action on position reductions within some departments.
 - *Not specific people, just positions.*
- January 9, 2025
 - School Board action on position reductions related to three building configuration and April 1, 2025, operational referendum.
 - School Board action on grade-level configuration.
 - *Not specific classrooms, only grade levels for each building.*
 - Includes administration duties and district-wide job configurations.
 - School Board action on position reductions within some departments.
 - *Not specific people, just positions.*
- January 20, 2025



- School Board action on individual/specific employee reductions as part of the position reductions approved at the January 9, 2025, Board Meeting.
 - Upon School Board approval on 1/9/2025, the Employee Handbook requires administration to request for volunteers. Volunteers have five working days to contact administration.

- February 10, 2025
 - Drafted teaching placements, schedules, and classroom placements will be shared with the Budget/ERC Committee.

- February 13, 2025
 - Drafted teaching placements, schedules, and classroom placements will be shared with the School Board.

- February 14, 2025
 - Staff Inservice
 - Teaching placements finalized
 - Early Learning (current elementary school) teachers' grade levels and locations finalized/communicated.
 - Intermediate (current middle school) school teachers' grade levels and locations finalized/communicated.
 - Junior High & High School teachers' subject area and locations finalized/communicated.
 - Logistics plan for transitioning/moving classroom spaces in the Summer of 2025 draft presented to staff during in-service. Gain feedback in person and via email/survey.

- February 2025
 - First mailer for the operational referendum to be sent to the community. *Specific date TBD.*

- February 28, 2025
 - Share the finalized logistics/moving plan with staff for Summer 2025.

- February - March 2025



- 4 Community Meetings on the operational referendum. *Specific dates and locations TBD.*

- March 2025
 - Second mailer for operational referendum to be sent to the community. *Specific date TBD.*

- April 1, 2025
 - River Valley Operational Referendum. Vote!

- June 6, 2025
 - Last day of school for students

- June 9, 2025
 - Teacher workshop day (no school)

- Summer School To Be Determined (Dates & Locations)

- August 1, 2025
 - All classrooms are moved/transitioned and ready for staff.

- August 25, 2025
 - Teacher Inservice/Work Day

- August 26-28, 2025
 - All Staff Inservice dates

- Tuesday, September 2, 2025
 - First day of school